

# Investing for Success

Under this agreement for 2020  
Gordonvale State High School will receive

**\$452,028\***

## This funding will be used to

- Improve student achievement by one band in National Assessment Program – Literacy and Numeracy (NAPLAN) writing in years seven and nine.
- Improve student achievement by one band in NAPLAN reading in years seven and nine.
- Improve A to C achievement in English, Mathematics and Science in years seven to ten to 85%.
- Improve A to B achievement in English, Mathematics and Science in years seven to ten to 40%.
- Improve achievement of a QCE/QCIA in year twelve to 100%.

## Our initiatives include

- Continue to provide support services to improve attendance, behaviour and wellbeing of at risk students.
- Continue to implement collaborative planning to improve school leaders and teachers knowledge and understanding of curriculum and assessment through moderation practices.  
*Hattie, J.; 2012, Visible Learning for Teachers: Maximising Impact on Learning, Routledge.*
- Developing and implementing a whole school case management framework to improve student learning outcomes through targeted support and intervention.  
*Fullan, M & Starratt, L.; 2012, Putting Faces on the Data: What Great Leaders Do!, Corwin.*
- Developing and implementing a whole school collegial engagement framework to improve teaching quality through coaching and feedback practices.  
*Knight, J.; 2017, The Impact Cycle: What Instructional Coaches Should Do to Foster Powerful Improvements in Teaching, Corwin.*

## Our school will improve student outcomes by

- Investing in additional support staff including Youth Support Coordinator, Community Education Counsellor and Industry Liaison Officer to support all students in developing and engaging in appropriate pathways ~ \$105 000.
- Investing in additional teachers to facilitate the implementation of collaborative planning for curriculum professional learning teams, case management of students and targeted intervention for students ~ \$166 000.
- Investing in a Head of Department (Teaching and Learning) to lead the development and implementation of collegial engagement across the school including coaching and feedback ~ \$140 000.
- Investing in targeted professional development to build school leaders and teachers capacity ~ \$41 028.

H. Murry

**Heather Murry**  
Principal  
Gordonvale State School

Tony Cook

**Tony Cook**  
Director-General  
Department of Education



**Queensland  
Government**