



Minor Major Behaviours

When responding to problem behaviour, the staff member first determines if the problem behaviour is major or minor.

Minor behaviours are those that:

- are minor breaches of the school behaviour expectations or policies and procedures;
- do not seriously harm others or cause you to suspect that the student may be harmed;
- do not violate the rights of others in any other serious way; and
- do not require involvement of specialist support staff or the leadership team.

Minor problem behaviours may result in the following consequences:

- a re-direction procedure. The staff member takes the student aside and asks:
 - What are you doing? If necessary, the teacher states the observed behaviour.
 - What should you be doing? If necessary, the teacher states the desired behaviour.
 - What happens if you do it again? If necessary, the teacher states the possible consequence.
- a minor consequence that is logically connected to the behaviour

Major behaviours are those that:

- significantly violate the rights of others; or
- put self/others at risk of harm; or
- are part of a pattern of problem behaviours (multiple behaviour incidents and strategies recorded on One School); or
- require the involvement of school leadership team.

Major behaviours result in an immediate referral to the leadership team because of their seriousness.

Behaviours around curriculum engagement and learning are referred to curriculum HODs.

All other classroom and playground behaviours are referred to Head of Department (Student Wellbeing), Deputy Principal (Student Wellbeing) and/or Principal.

When a major problem behaviour occurs, staff members calmly state the behaviour to the student and remind the student of the expected school behaviour.





Gordonvale State High School

	Minor	Examples of Consequences	Major	Examples of Consequences
I am SAFE	<p>Failure to follow instructions of staff (<i>Defiant/threat/s to adults</i>)</p> <p>Inappropriate use chemicals, equipment, facilities and machinery (<i>Misconduct involving object</i>)</p> <p>Rough play (<i>Physical misconduct</i>)</p> <p>Playing contact sport without permission or unsupervised (<i>Physical misconduct</i>)</p> <p>Possession, use or distribution prohibited items (<i>Possess prohibited items</i>)</p>	<p>Lunchtime detention</p> <p>Temporary removal from activity</p> <p>Temporary loss of privileges</p> <p>Phone call home</p> <p>Compensation</p>	<p>Failure to complete minor consequences (<i>Third minor referral</i>)</p> <p>Failure to follow instructions of staff (<i>Defiant/threat/s to adults</i>)</p> <p>Sharing of usernames and passwords. (<i>IT Misconduct</i>)</p> <p>Use of others' usernames and password. (<i>IT Misconduct</i>)</p> <p>Inappropriate use of equipment machinery and chemicals with the potential to cause serious harm (<i>Misconduct involving object</i>)</p> <p>Physical violence towards another student (<i>Physical misconduct</i>)</p> <p>Physical violence towards a staff member (<i>Physical misconduct</i>)</p> <p>Possession, use or distribution of tobacco and/or alcohol (<i>Substance misconduct involving tobacco and other legal substances</i>)</p> <p>Possession, use or distribution of illegal substances (<i>Substance misconduct involving illicit substance</i>)</p> <p>Possession, use or distribution of weapons and or drug paraphernalia (<i>Possess prohibited items</i>)</p>	<p>Lunchtime detention</p> <p>Temporary loss of privileges</p> <p>Temporary removal of property</p> <p>Outside school hours detention</p> <p>Phone call home</p> <p>Meeting with teacher and HOD</p> <p>Meeting with parent/carer</p> <p>Compensation</p> <p>Temporary removal from subject</p> <p>Permanent removal from subject</p> <p>Extended withdrawal from class/regular lunch breaks at school</p> <p>Suspension from school</p> <p>Exclusion from school</p>
I am RESPECTFUL	<p>Failure to follow instructions of staff (<i>Defiant/threat/s to adults</i>)</p> <p>Excessive talking (<i>Disruptive</i>)</p> <p>Excessive calling out (<i>Disruptive</i>)</p> <p>Repeatedly walking around the room (<i>Disruptive</i>)</p> <p>Use of offensive language in general conversation (<i>Verbal misconduct</i>)</p> <p>Graffiti and Vandalism (<i>Property misconduct</i>)</p> <p>Teasing (<i>Verbal Misconduct</i>)</p>	<p>Seating plan</p> <p>Lunchtime detention</p> <p>Mediation</p> <p>Phone call home</p> <p>Compensation</p> <p>Temporary removal of property</p>	<p>Failure to complete minor consequences (<i>Third minor referral</i>)</p> <p>Failure to follow instructions of staff (<i>Defiant/threat/s to adults</i>)</p> <p>Graffiti and Vandalism (<i>Property misconduct</i>)</p> <p>Theft (<i>Property misconduct</i>)</p> <p>Use of offensive language/gesture directed at another student in a threatening manner (<i>Verbal misconduct/Physical misconduct</i>)</p> <p>Use of offensive language/gesture directed at a staff member (<i>Verbal misconduct/Physical misconduct</i>)</p> <p>Bullying/harassment/defamation (<i>Bullying/harassment</i>)</p> <p>Serious threat to harm another student (<i>Threat/s to others</i>)</p> <p>Threat to harm a staff member (<i>Defiant/threat/s to adults</i>)</p> <p>Inappropriate use of electronic devices – taking and distribution of images and/or recordings in all settings (<i>IT misconduct</i>)</p> <p>Inappropriate treatment of animals (<i>Other</i>)</p>	<p>Lunchtime detention</p> <p>Outside school hours detention</p> <p>Phone call home</p> <p>Compensation</p> <p>Meeting with teacher and HOD</p> <p>Meeting with parent/carer</p> <p>Mediation</p> <p>Temporary removal of property</p> <p>Temporary removal from subject</p> <p>Permanent removal from subject</p> <p>Extended withdrawal from class/regular lunch breaks at school</p> <p>Suspension from school</p> <p>Exclusion from school</p>
I am RESPONSIBLE	<p>Failure to follow instructions of staff (<i>Defiant/threat/s to adults</i>)</p> <p>Late to class (<i>Late</i>)</p> <p>Leaving class without permission (<i>Tuant/skip class</i>)</p> <p>Failure to bring equipment to class or excursions (<i>Refusal to participate in program of instruction</i>)</p> <p>Use of mobile phone (<i>Possess prohibited items</i>)</p> <p>Inappropriate use of school electronic devices (<i>IT Misconduct</i>)</p> <p>In an out of bounds area (<i>Non-compliant with routine</i>)</p> <p>Failure to wear the school uniform correctly (<i>Dress code</i>)</p>	<p>Lunchtime detention</p> <p>Phone call home</p> <p>Temporary removal of property</p> <p>Temporary loss of privileges</p> <p>Change of clothes</p>	<p>Failure to complete minor consequences (<i>Third minor referral</i>)</p> <p>Failure to follow instructions of staff (<i>Defiant/threat/s to adults</i>)</p> <p>Tuancy (<i>Tuant/skip class</i>)</p> <p>Leaving school without permission (<i>Tuant/skip class</i>)</p> <p>Plagiarism (<i>Lying/cheating</i>)</p>	<p>Lunchtime detention</p> <p>Outside school hours detention</p> <p>Phone call home</p> <p>Meeting with parent/carer</p> <p>Meeting with teacher and HOD</p> <p>Extended withdrawal from class/regular lunch breaks at school</p> <p>Suspension from school</p> <p>Exclusion from school</p> <p>Enforcement of attendance (Years 7 to 10)</p> <p>Cancellation of enrolment (Years 11 and 12 only)</p>
I STRIVE TO EXCEL	<p>Failure to participate in class activities (<i>Refusal to participate in program of instruction</i>)</p> <p>Lying (<i>Lying/cheating</i>)</p> <p>Failure to complete homework (<i>Refusal to participate in program of instruction</i>)</p> <p>Non submission of drafts (<i>Refusal to participate in program of instruction</i>)</p>	<p>Homework</p> <p>Lunchtime detention</p> <p>Phone call home</p>	<p>Failure to complete minor consequences (<i>Third minor referral</i>)</p> <p>Cheating (<i>Lying/cheating</i>)</p> <p>Non submission of assessment (<i>Refusal to participate in program of instruction</i>)</p> <p>Behaving inappropriately in uniform on the way to and from school/on excursion (<i>Other</i>)</p>	<p>Homework</p> <p>Lunchtime detention</p> <p>Outside school hours detention</p> <p>Phone call home</p> <p>Meeting with teacher and HOD</p> <p>Meeting with parent/carer</p> <p>Extended withdrawal from class/regular lunch breaks at school</p> <p>Suspension from school</p> <p>Exclusion from school</p> <p>Cancellation of enrolment (Years 11 and 12 only)</p>

*Note - Words in italics are the behaviour categories listed on OneSchool that the behaviour incidents will fall under.